

**ADOPTED ORDINANCE O-24-02  
TOWNSHIP OF MONTCLAIR**

**AMENDMENT TO SALARY ORDINANCE FOR THE OFFICE OF PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 32 (KENNEL ATTENDANT) FOR YEAR 2019 THROUGH YEAR 2025**

January 30, 2024 (date of introduction)  
February 13, 2024 (date of public hearing)

**WHEREAS**, the Township of Montclair and the Office of Professional Employees International Union, Local 32 (OPEIU) are parties to collective negotiations agreements covering the period January 1, 2019, through December 31, 2025; and

**WHEREAS**, the Township and the OPEIU entered into a verbal agreement dated January 1, 2024, to provide OPEIU members, specifically Kennel Attendants, with an hourly wage increase of \$19.23 for calendar year 2024 and \$19.90 for calendar year 2025; this hourly wage increase will replace the previously negotiated hourly wage of \$15.32 for the year 2024 and \$15.86 for the year 2025; and

**WHEREAS**, the Township and the OPEIU memorialized the verbal agreement with a written agreement signed by the Township Manager and the Union President; and

**WHEREAS**, the Mayor and Council of the Township of Montclair recognize that increasing the hourly rate of Kennel Attendants is in the best interest of both parties.

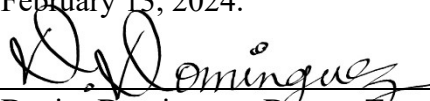
**NOW THEREFORE BE IT ORDAINED** by the Mayor and the Council of the Township of Montclair that the following hourly rates are hereby fixed as the amount to be paid to the holders of the following office, position, and employment of the Township of Montclair, in the County of Essex:

**Kennel Attendant**

<b>1/1/2024</b>	<b>1/1/2025</b>
\$19.23	\$19.90

<b>RECORD OF COUNCIL VOTE ON ADOPTION</b>						
<b>COUNCIL MEMBER</b>	<b>MOVANT</b>	<b>SECOND</b>	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
<b>Councilor Cummings</b>						✓
<b>Deputy Mayor Hurlock</b>						✓
<b>Councilor Price Abrams</b>		✓	✓			
<b>Councilor Russo</b>			✓			
<b>Councilor Schlager</b>						✓
<b>Councilor Terry</b>			✓			
<b>Mayor Spiller</b>	✓		✓			

**I HEREBY CERTIFY** the foregoing to be a true copy of Ordinance O-24-02 adopted by the Mayor and Council of the Township of Montclair, in the County of Essex, at its meeting held on February 13, 2024.

  
Denise Dominguez, Deputy Township Clerk