

O-19-033

TOWNSHIP OF MONTCLAIR

SALARY ORDINANCE FOR THE POLICE BENEVOLENT ASSOCIATION LOCAL 53 FOR YEAR 2019 THROUGH YEAR 2024

September 10, 2019
(date of introduction)

BE IT ORDAINED by the Mayor and Council of the Township of Montclair as follows:

Section 1. The following salary ranges are hereby fixed as the amount to be paid to the holders of the following offices, positions and employments in the Township of Montclair, in the County of Essex hired before July 1, 2013:

Rank	<u>1/1/2019</u>	<u>1/1/2020</u>	<u>1/1/2021</u>	<u>1/1/2022</u>	<u>1/1/2023</u>	<u>1/1/2024</u>
Sixth Step	102,146	104,700	107,841	111,076	114,964	119,275

*Steps 1-5 have been omitted from the above mini guide because no employees for whom this guide is applicable are on those steps, during this agreement.

Section 2. The following salary ranges are hereby fixed as the amount to be paid to the holders of the following offices, positions and employments in the Township of Montclair, in the County of Essex hired after July 1, 2013:

Rank	<u>1/1/2019</u>	<u>1/1/2020</u>	<u>1/1/2021</u>	<u>1/1/2022</u>	<u>1/1/2023</u>	<u>1/1/2024</u>
Academy	33,317	33,317	33,317	33,317	33,317	33,317
First Step	53,713	53,713	53,713	53,713	53,713	53,713
Second Step	57,282	57,855	58,434	59,018	59,608	60,204
Third Step	60,312	60,915	61,524	62,140	62,761	63,389
Fourth Step	64,993	65,643	66,300	66,963	67,632	68,309
Fifth Step	69,674	70,371	71,075	71,786	72,504	73,229
Sixth Step	76,954	77,723	78,501	79,286	80,079	80,879
Seventh Step	84,232	85,074	85,925	86,784	87,652	88,529
Eighth Step	94,332	95,275	96,228	97,190	98,162	99,144
Ninth Step	102,146	104,700	107,841	111,076	114,964	119,275

Any Officer who was scheduled to move on his/her anniversary date to the former top step (99,655) shall move to Step 9 (102,146) on his/her anniversary date of September 30, 2019. Moreover, any member who retired in 2019 shall receive retroactive pay. Lastly, Officers shall receive the academy rate set forth above for twenty-six weeks. Each further step movement on the salary schedule shall be after successive one-year periods.