

**O-16-008  
PENDING ORDINANCE**

**TOWNSHIP OF MONTCLAIR  
2014 MANAGEMENT (NON-UNION) SALARY ORDINANCE**

**AN ORDINANCE AMENDING O-15-19 CREATING CERTAIN OFFICES, POSITIONS  
AND EMPLOYMENTS IN THE TOWNSHIP OF MONTCLAIR, IN THE COUNTY OF  
ESSEX, AND FIXING THE SALARY RANGES THEREOF**

February 16, 2016  
(date of introduction)

**WHEREAS**, the statutory position of Municipal Court Administrator (MCA) has been designated as a union title regulated by a collective negotiation agreement (CNA); and

**WHEREAS**, considering the duties, authority, and tenure rights, and the supervision of the MCA by the New Jersey Administrative Office of the Courts and the Municipal Division, Essex Vicinage, it is inappropriate for the MCA to be subject to a CNA; and

**WHEREAS**, the position of Superintendent of Public Works (SPW) is a management position, the duties of which include supervision of numerous union employees, and working irregular and often long hours; and

**WHEREAS**, the MCA's and SPW's titles properly should be included with the non-union management employees, and the MCA's and SPW's salary range should be established as part of the Non-Union Management Salary Ordinance; now, therefore

**BE IT ORDAINED**, by the Township Council of the Township of Montclair, as follows: Ordinance O-15-19, An Ordinance Creating Certain Offices, Positions and Employments In The Township Of Montclair, In The County Of Essex, And Fixing The Salary Ranges Thereof, is amended as follows:

Section 1. The following enumerated offices, positions and employments in the Township of Montclair, in the County of Essex, hereby are created, except as statute otherwise provided, and the respective salary ranges hereby are fixed as the amount to be paid to holders of the said respective offices, positions and employments and shall receive as a salary, pay or compensation therefor an amount within the salary range as set forth for such office, position and employment.

	<u>Minimum</u>	<u>Maximum</u>
Municipal Court Administrator	\$80,214.49	\$96,478.15
Superintendent of Public Works	\$80,214.49	\$96,478.15

Section 2. Ordinance O-13-65 2013 CWA Salary Ordinance, is amended by deleting the titles of Municipal Court Administrator and Superintendent of Public Works.

**BE IT FURTHER ORDAINED** that any ordinance or part of an ordinance inconsistent with this ordinance is hereby repealed; and

**BE IT FURTHER ORDAINED** that except as modified by this or any other duly enacted amendment, Ordinance O-15-19 continues in full force and effect.