

MONTCLAIR POLICE DEPARTMENT



2014 Annual Report



Chief of Police, David P. Sabagh
Deputy Chief of Police, Todd M. Conforti



FROM THE OFFICE OF THE CHIEF OF POLICE



It is my privilege to present the Montclair Police Department's 2014 Annual Report. Within this report, you will find statistical information relating to crime and traffic incidents that have occurred within Montclair as well as sections illustrating a few of our more significant investigations over the past twelve months. We have included a section in this year's report introducing our civilian support staff. There is a great deal of work that goes on relatively unnoticed by the general public by our administrative support staff, but truth be told, they keep things running very smoothly day in and day out and it is our pleasure to introduce you to these members that contribute so much to our agency. In this year's annual report we also want to take the time to acknowledge and thank our team of crossing guards that work so very hard to insure that our school children throughout town get to school and back home safely. So, with this in mind, we have devoted a section to our dedicated crossing guards.

At the end of every year, and actually several times each month, we analyzed our crime rates to monitor trends within Montclair. We are happy to report that our crime rates were down this year by 6.6%. Violent crime was down 43% and property crime down by 1.5%. The men and woman of this police department have worked tirelessly to keep Montclair a very safe place to live, work and enjoy.

Our Community Policing efforts have opened the door to better communication with our residents which is fostering a true collaborative approach in addressing community concerns. There is no doubt in my mind that our efforts would not be as effective if it wasn't for the support of the community. The sharing of information and working on tough issues as trusted partners has proven to be an effective approach. Our goal is to continue to foster open dialogue and trust between this agency and the community we serve. The Montclair community is our eyes and ears, our partner in problem solving.

As we move forward in 2015, we will be ramping up our community policing programs and getting ready for the warm weather months ahead. You can expect to see the roll out of our newly acquired command vehicle this spring along with officers on bike, foot and T-3 patrol. Additionally, we hope you stop by one of our community policing events this year and meet our officers and say hello. If you're so inclined, please consider following us on Facebook, Twitter and Nixle as well.



Respectfully,

David P. Sabagh
Chief of Police



TABLE OF CONTENTS

Calls for Service, Arrests, and Crime Rates	1
Professional Standards Office	2
Field Training	2
Policy Development / Accreditation	3
Uniform Division	4
Patrol Division	5
Patrol Division (Continued)	5
Patrol Division (Continued)	6
Foot Patrol & “Walk and Ride” Assignments	6
Investigative Division	7
Detective Bureau	7
Detective Bureau (Continued)	8
Crime Analysis Unit	8
Narcotics Bureau	9
Street Crimes Unit	9
Juvenile Aid Bureau	10
School Resource Officer	10
School Resource Officer (Continued)	11
Records and Identification Bureau	12
Records and Identification Bureau (Continued)	13
Uniform Division Office	14
Traffic Bureau	15
Traffic Bureau (Continued)	16
Support Service Bureau	17
Office of Emergency Management (OEM)	18
Gang Intelligence Officer	18
Crisis Intervention Training (CIT)	18
Honor Guard	19
Critical Response Team (CRT)	19
Communications Center / Dispatch Personnel	20
Crime Control Cameras	20
Community Service Unit (CSU)	21
Community Activities	22
Department Initiatives	23
Special Olympics Torch Run and Summer Games	24
Newly Hired Officers/Promotions	25
Civilian Members	25
Civilian Members (Continued)	26
Civilian Members (Continued)	27
Crossing Guards	28

CALLS FOR SERVICE



ARRESTS	2012	2013	2014
ADULTS	580	515	447
JUVENILES	122	102	74
TOTAL	702	617	521

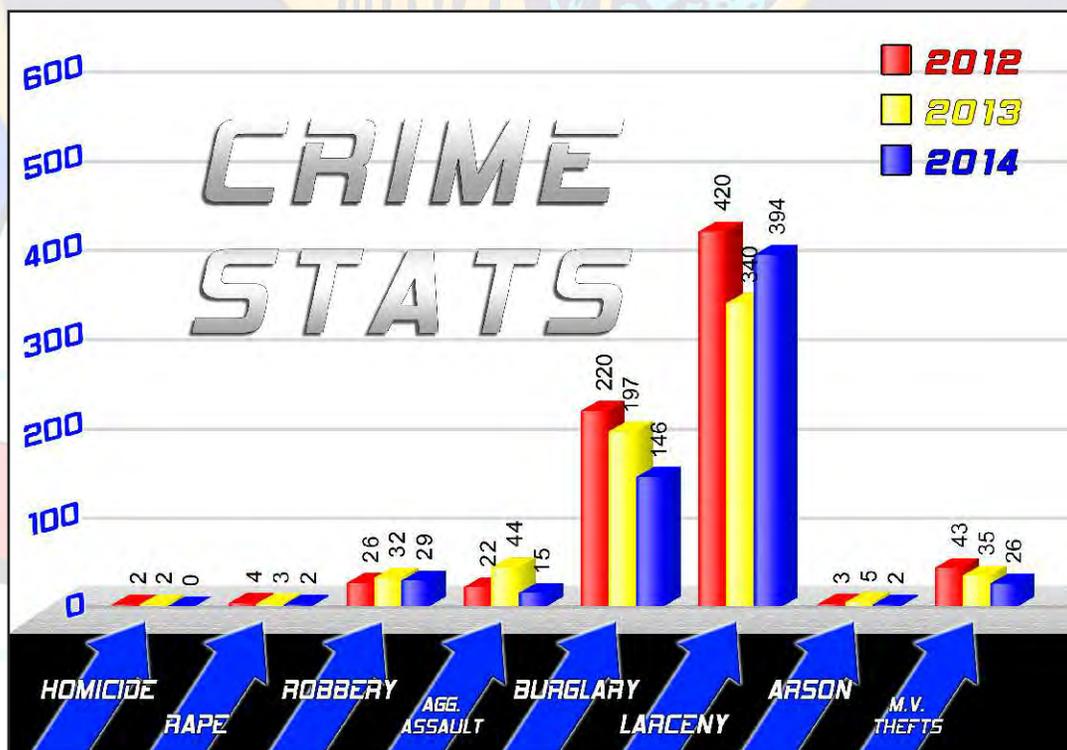
CRIME RATES

The Uniform Crime Reporting (UCR) Program is a nationwide, cooperative statistical effort of city, county and state law enforcement agencies compiling data on reported crimes. These statistics are gathered at the state level and submitted to the Federal Bureau of Investigations. These numbers assist law enforcement in determining crime trends and in measuring criminal activity within their respective jurisdictions. In 2014, overall crime decreased by 6.6%. Violent crime was down 43% and property crime down by 1.5%.

UNIFORM CRIME REPORT TOTALS



**6.6%
REDUCTION**



OFFICE OF PROFESSIONAL STANDARDS

CAPTAIN SCOTT A. ROBERSON

The Office of Professional Standards is responsible for the investigation of all Internal Affairs complaints and special investigations as assigned by the Chief of Police. The Internal Affairs Officer conducts all investigations of alleged police misconduct, conducts all mandatory drug screening tests, is responsible for all Department inspections, and prepares summary reports of all investigations and allegations for the Prosecutor's Office.



FIELD TRAINING PROGRAM

SERGEANT THOMAS FLYNN, PROGRAM COORDINATOR



The Montclair Police Field Training Officer (FTO) Program is designed to assist the newly hired officer gain technical and practical expertise as they transition into their solo officer assignments. During the training period, the newly hired officer is partnered with a specially trained, experienced, training officer who conducts standardized evaluations and training based on the industry standard "San Jose Model".

MISSION STATEMENT

In order to meet the exceedingly high demands of the law enforcement professional, the Montclair Police Department Field Training Officer Program is committed to providing its new members comprehensive training in the field prior to their assignment in the patrol division. The Montclair Police Department Field Training Officer Program's mission is to train the new member with the finest quality materials and personnel possible, thereby enabling the member to perform at their maximum potential.

VISION STATEMENT

Our vision is to maintain and continually develop a Field Training Officer Program of the highest caliber possible. We envision that this program will serve as a model for all other law enforcement agencies.

Members of the Montclair Police Department's Field Training Officer Program strive to achieve the program's mission and vision while embodying the Program's core values of Commitment, Honor, Duty, Integrity and Excellence.

In 2014, four newly hired police officers were successfully trained in the Field Training Officer Program prior to being released to their patrol assignments.

POLICY DEVELOPMENT/ACCREDITATION

SERGEANT THOMAS FLYNN, ACCREDITATION MANAGER

The Policy Development/Accreditation Manager reviews new and existing policies and procedures in an effort to facilitate efficient and effective operation of the Department and reduce potential liability. He also researches changes in NJ State statutes, judicial decisions, and federal law, and recommends initiatives and/or changes in standard operating procedures and policies to the Chief of Police.

Accreditation is a progressive and time-proven way of helping law enforcement agencies calculate and improve their overall performances. The foundation of Accreditation lies in the adoption of standards containing a clear statement of professional objectives. Participating agencies conduct a thorough self-analysis to determine how existing operations can be adapted to meet these objectives. When the procedures are in place, a team of trained assessors verifies that applicable standards have been successfully implemented.

Accreditation status represents a significant professional achievement. Accreditation acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective.

The New Jersey State Association of Chiefs of Police has pursued the concept and development of a voluntary statewide law enforcement accreditation program for New Jersey. This effort has resulted in the formation of the New Jersey Law Enforcement Accreditation Commission (NJLEAC), consisting of commissioners appointed by the New Jersey State Association of Chiefs of Police (NJSACOP). Personnel from NJSACOP provide support services to the Commission and to applicant agencies.

According to the New Jersey Municipal Excess Liability Joint Insurance Fund ["MEL"], accredited agencies have:

- * **11% FEWER POLICE PROFESSIONAL LIABILITY CLAIMS**
- * **18% FEWER WORKERS COMPENSATION CLAIMS**
- * **31% FEWER AUTO LIABILITY CLAIMS**

Moreover, municipalities that participate in a MEL-affiliated Joint Insurance Fund stand to receive substantial insurance premium discounts when their police department attains accreditation.

In 2014, over 13,236 electronic signatures were gathered electronically through the Department's paperless written directive management system. This environmentally friendly method continued to reduce logistical difficulties and costs commonly associated with printing. In addition to policy and procedure/standards management, the system was utilized for e-training, employee testing and employee surveys.

UNIFORM DIVISION

DEPUTY CHIEF TODD M. CONFORTI

The Uniform Division is commanded by Deputy Chief Todd M. Conforti. This includes Patrol, the Support Services Bureau, and the Uniform & Traffic Bureau.

Patrol is the uniformed backbone and most visible subdivision of the Montclair Police Department. They service the 38,000 residents of the 6.16 square mile township. Patrol Officers are fully trained to handle any call for service. Their primary responsibility is the protection of life and property while responding to calls for service from the community. These calls can range from disturbances, medical emergencies, domestic violence incidents and motor vehicle accidents, to burglaries/robberies in progress and death investigations. Patrol is made up of officers from the rank of Patrol Officer to Captain.

Patrol is the most recognizable part of the police department and has the most contact with residents and visitors of the township. The Officers are most frequently seen in marked police cruisers. The vehicles are equipped with mobile data terminals / laptop computers, video surveillance cameras, and first aid equipment including defibrillators - all of which are intended to make Montclair a safer place to live and work.



MIDNIGHT TOUR COMMANDER: CAPT. JAMES N. MARTIN
DAY TOUR COMMANDER: CAPT. JOHN A. BEYER
EVENING TOUR COMMANDER: CAPT. JAMES J. CARLUCCI

As the First Responders to criminal complaints, patrol officers are responsible for seeing to the medical needs of anyone involved, interviewing witnesses, recognizing and preserving evidence, preparing reports as necessary, determining whether, in fact, a crime has been committed, identifying and ultimately arresting those responsible, and presenting court testimony.



Officers of the Patrol Division are also expected to provide proactive services such as traffic enforcement, crime detection and suppression, the conducting of business and property checks, and initiating contacts with community members. These officers are also the front line of defense against terrorism by confronting potential terrorists during activities such as routine traffic stops and responses to calls for service. Every patrol officer knows the dangers inherent with their assignments. In a split second, the most routine activity can develop into a potentially deadly situation. Additional responsibilities of the Patrol Division include providing support for Municipal Court security and transportation of prisoners to the Essex County Correctional Facility. While the Patrol Division has a common mission, each shift may face unique challenges and objectives.

PATROL - MIDNIGHT TOUR

The Midnight Tour is frequently confronted with incidents that stem from our local bars, night clubs, and eateries. In an effort to proactively address associated quality of life issues, various strategies were employed. These included continued surveillance of these locations during their hours of operation, while closing and saturating the area with patrol units when necessary. Midnight Tour Supervisors require all patrol staff to perform premise checks at twenty-four hour establishments that are open during their tour of duty; in an attempt to deter potential crime or other problems.

In conjunction with DWI enforcement, radar enforcement and traffic safety enforcement still remain a part of the Midnight Tour Officer's duty. These efforts have resulted in numerous summonses issued, arrests of DWI offenders, and arrests of those wanted on outstanding arrest warrants. In addition to their regular patrol activities, the Midnight Tour also enforces the Township's overnight parking ordinances.

MIDNIGHT TOUR	2012	2013	2014
CALLS FOR SERVICE	14,536	16,466	17,618
INCIDENT REPORTS	247	222	238
MOTOR VEHICLE CRASH REPORTS	67	74	48
TRAFFIC STOPS	2,421	1,944	890
ARRESTS	157	138	94
AREA CHECKS	7,789	10,194	12,552

PATROL - DAY TOUR

The foundation of the Day Tour is to provide police protection and to serve the community during day time hours. The Day Tour is staffed with experienced Officers that know the Township well. The officers assigned to the tour are service oriented and look to provide a variety of services to enhance the quality of life in our community. Their years of service and knowledge only enhance their relationships within the town. Throughout the year of 2014, emphasis was placed on railroad station checks, area and store checks, as well as traffic safety. These proactive techniques were performed in addition to the Officers regular patrol activities.

DAY TOUR	2012	2013	2014
CALLS FOR SERVICE	19,631	20,237	20,938
INCIDENT REPORTS	969	1,020	896
MOTOR VEHICLE CRASH REPORTS	645	650	675
TRAFFIC STOPS	3,324	3,375	2,416
ARRESTS	109	125	112
AREA CHECKS	5,452	5,946	7,242

PATROL - EVENING TOUR

This past year, the Evening Tour placed a strong emphasis on issues affecting Montclair residents' quality of life. Officers detected violations and cited numerous summonses for offenses including, excessive noise, disorderly conduct, blocking public passage ways and the consumption of alcoholic beverages in public.

When staffing permitted, resources were allocated to address areas of concern that were identified through departmental CompStat meetings. Some initiatives undertaken included deploying plain clothes officers to detect and apprehend car thieves, assigning officers to foot patrol in high crime areas, and conducting speed enforcement details to increase pedestrian safety and enforce speeding violations.

EVENING TOUR	2012	2013	2014
CALLS FOR SERVICE	25,735	29,526	26,446
INCIDENT REPORTS	1,104	1,111	1,062
MOTOR VEHICLE CRASH REPORTS	603	678	646
TRAFFIC STOPS	3,550	3,309	3,476
ARRESTS	239	244	216
AREA CHECKS	10,849	14,878	11,779

FOOT PATROL AND "WALK & RIDE" ASSIGNMENTS

One service frequently demanded by citizens is foot patrol. Most citizens like frequent, close contact with the police; they may feel more secure when officers are visible and on the street. In 2014, a combination of foot patrol and "walk-and-ride" posts were instituted as part of an overall crime detection/crime suppression strategy. Introducing foot patrol in a mix of police strategies significantly enhances the citizen's sense of safety in the neighborhood. Foot patrol posts were instituted in northern portions of Montclair's Fourth Ward, while other "walk-and-ride" assignments were established in the following areas:



- * UPPER MONTCLAIR BUSINESS DISTRICT
- * WATCHUNG PLAZA
- * PINE STREET & GLENRIDGE AVENUE
- * CENTRAL BUSINESS DISTRICT
- * SOUTH END BUSINESS DISTRICT

INVESTIGATIVE DIVISION

DEPUTY CHIEF TODD M. CONFORTI

The Investigative Division is under the command of Deputy Chief Todd M. Conforti, who oversees the Detective Bureau, the Juvenile Aid Bureau, the Vice Control Unit, and the Records and Identification Bureau.

The Montclair Police Department Investigative Division is responsible for conducting follow-up criminal investigations for a wide assortment of offenses, including but not limited to, Narcotic Violations, Burglaries, Thefts, Robberies, Sexual Assaults, Missing Persons, Child Abuse, Homicide, Financial and Identity Thefts, and other in depth or long term investigations

Detectives work with members of the Montclair Police Department, other municipal, county and State law enforcement agencies as well as Federal agencies, such as the FBI, ATF, DEA and Secret Service. Detectives are trained in advanced crime scene processing, interviewing, criminal investigations, etc.

DETECTIVE BUREAU	2012	2013	2014
INVESTIGATIONS ASSIGNED	862	672	701
CASES CLOSED WITH ARREST	192	204	149
CASES CLOSED	401	402	241

DETECTIVE BUREAU

LIEUTENANT DAVID O'DOWD, COMMANDER

The Detective Bureau is tasked with the investigation of all crimes committed by adult offenders within the Township and the preparation of cases to be adjudicated in both Municipal and Superior Courts. The Detective Bureau is also responsible for the investigation of all domestic violence offenses committed within the Township. A specially trained investigator is assigned to work these high priority cases. The Domestic Violence Response Team (DVRT), coordinated from within the Detective Bureau, is comprised of a group of volunteer residents who assist victims of domestic violence during this very difficult time.



DETECTIVE BUREAU CONTINUED

LIEUTENANT DAVID O'DOWD, COMMANDER

NOTABLE INVESTIGATIONS IN 2014**UNLAWFUL POSSESSION OF A HANDGUN AND CREDIT CARD FRAUD**

On 12/02/2014, Montclair Patrol Officers arrested three individuals for credit card fraud and theft. Through the efforts of Detectives, a loaded handgun and numerous stolen articles were recovered from the suspect vehicle; which ultimately linked the three individuals to multiple thefts and credit card frauds in Montclair and surrounding towns. Through Detectives efforts, all three suspects were additionally charged with weapons offenses, and also charged by surrounding agencies with similar theft/fraud offenses.

ARMED ROBBERY

On 12/20/2014, a restaurant located on Valley Road was robbed by an individual brandishing a handgun. As a result of Detectives efforts, a suspect was identified and ultimately charged with robbery and numerous weapons offenses. It should be noted that when this suspect was arrested he was found to be in possession of the suspect vehicle and a loaded handgun.

CRIME ANALYSIS UNIT
DETECTIVE LYNN MCCARTHY

On a daily basis, all police reports are reviewed and important information (i.e. target descriptors, suspect descriptors, suspect vehicle descriptors, modus operandi factors, physical evidence information, and geographic factors) is recorded. The Crime Analysis Unit prepares reports for the monthly CompStat meetings. Maps are computer generated in order to accurately analyze crime patterns, based on types of crime, times they occur, and offender patterns. Additional reports/charts are generated which aid in determining accountability and the most effective deployments of personnel.

NARCOTICS BUREAU

LIEUTENANT ANGEL L. ROMAN, JR., COMMANDER

The Narcotics Bureau is responsible for investigating drug activity, prostitution, gambling, and alcohol related offenses, with the majority of time spent on drug related activity. In carrying out its objective, detectives identify, investigate, and apprehend violators of controlled dangerous substance laws and vice-related crimes that are operating in, or involve the Township of Montclair. The preparation of these cases for prosecution is also the responsibility of the investigating detectives. Repeat offenders involved in drug distribution and vice related crimes are targeted for future investigation. Detectives also make efforts to discourage open-air drug transactions and eliminate drug activities in school zones.



The Narcotics Bureau personnel also investigate State issued alcoholic beverage licensees who operate in the Township of Montclair for compliance with alcoholic beverage control laws, rules and regulations.

NARCOTICS ARRESTS	2012	2013	2014
NARCOTICS / VICE	61	32	12
OTHER	9	12	3
TOTAL	70	44	15

STREET CRIMES UNIT

CAPTAIN JAMES J. CARLUCCI, COMMANDER

The Street Crimes Unit is tasked to address issues and criminal activity that demands more law enforcement attention than a routine patrol response. The Street Crimes Unit is regularly tasked with aggressively addressing quality of life issues, and supplementing the everyday operations of the Uniformed Patrol Division. In addition to the previously listed task the Street Crimes Unit assists the Criminal Investigations Division and Narcotics Unit in their investigations. In this capacity the Street Crimes Unit researches, builds, and implements operations to address criminal activities and any other criminal trends within the Township of Montclair.

JUVENILE AID BUREAU J.A.B. LIEUTENANT ROBERT G. ROWAN, COMMANDER

The Montclair Police Department Juvenile Aid Bureau (JAB) is responsible for investigating all crimes committed by juveniles that occur within the Township of Montclair. Detectives are specially trained to conduct criminal investigations, as well as interact with, and mediate problems that youths may have. In addition, they continually receive training to assist in their investigative duties and enhance their skills.

The Juvenile Aid Bureau's primary objective is to protect the youth within this community. This is performed by maintaining a constant, meaningful, and positive communication with the youth in order to develop cooperative relationships and facilitate leadership skills. It is important to identify youths at risk and to provide an arena in which positive interaction/intervention can take place between youths, parents, school staff, and the police. In addition, the Juvenile Aid Bureau must detect and arrest offenders, keeping in mind some of the alternatives that are unique to the Juvenile Aid Bureau (i.e. curbside warning, stationhouse adjustment, mediation).



A member of the Juvenile Aid Bureau also serves as a liaison to the Juvenile Conference Committee, which consists of a panel of six to nine trained citizen volunteers who hear the cases of minor juvenile offenders. Recommendations, if approved by the judge, become a court order which is monitored by the Juvenile Conference Committee (JCC). The program is designed to divert juveniles charged with first or second time minor offenses to their local JCC, which acts as a community-based arm of the Family Court. In 2014, the Committee heard 21 cases.

JUVENILE DISPOSITIONS	2012	2013	2014	JUVENILE ARRESTS	2012	2013	2014
TOTAL COMPLAINTS	195	208	148	JUVENILE AID BUREAU	47	32	29
CURBSIDE ADJUSTMENTS	0	0	0	SCHOOL RESOURCE OFC.	22	31	9
STATIONHOUSE ADJUSTMENTS	8	8	12	DETECTIVE / NARCOTICS	8	3	1
MEDIATIONS	4	63	47	PATROL	45	36	35
CONFERENCE COMMITTEE	42	43	21	TOTAL	122	102	74

SENTENCING	2012	2013	2014
PARENT /GUARDIAN	103	80	53
JUVENILE DETENTION	22	22	21

SCHOOL RESOURCE OFFICER SRO OFFICER KIM NELSON-EDWARDS

The Montclair Police Department has a specially trained officer assigned to the Montclair High School in the capacity of School Resource Officer. This officer works with the staff and students to resolve conflicts, teach, and mentor the children as they navigate through the high school system. In 2014 the SRO was involved in over 2,645 field contacts with students and made 9 arrests. *(continued on page 11)*



SCHOOL RESOURCE OFFICER ^{SRO} OFFICER KIM NELSON-EDWARDS

SCHOOL RESOURCE OFFICER ACTIVITIES

- * Preventing juvenile delinquency through contact with students and school personnel
- * Establishing a liaison with school principals, faculty, and students
- * Conferring with the principal to develop plans and strategies to prevent and/or minimize dangerous situations on or near the campus or involving students
- * Acting as a resource to the principal in investigating criminal law violations occurring in the school or on school property
- * Participating in Parent-Teacher-Student Association meetings as requested
- * Conducting mediations with students and parents
- * Investigating criminal activity committed on or adjacent to school property
- * Counseling public school students in special situations, such as students suspected of engaging in criminal misconduct
- * Participating in campus activities, student organizations, and athletic events
- * Participating in training for students, parents, school staff concerning the identifying, preventing, and responding to bullying incidents.

NATIONAL TEEN TRAFFIC SAFETY INITIATIVE, MAY 2014

May is National Youth Traffic Safety Month, a critical time to recognize the dangers of texting and driving while impaired. The National Organization of Black Law Executives awarded a grant through State Farm for the second year in support of their National Teen Driving Safety Initiative. This was an opportunity for them to partner with the Montclair Police Department and The Montclair Board of Education to initiate a two-day teen driving safety program that had approximately 400 students participate. The Montclair Police Traffic Division and SRO Kim Nelson-Edwards utilized the Simulated Impaired Driving Experience (SIDNE) along with their prevention initiative to deliver engaging and hands-on lessons about the misuse and abuse of alcohol and other drugs and the dangers of distracted driving. In addition, the students were encouraged to “Take the Pledge” not to text and drive.

The partnerships of NOBLE, The Montclair Police Department, The Montclair Board of Education and NJ Division of Highway Traffic Safety provided an engaging and memorable learning experience for the students at Montclair High School, and it helped unite the community and organizations in a common cause to stop impaired driving.



RECORDS & IDENTIFICATION BUREAU

LIEUTENANT RICHARD CAVANAUGH, COMMANDER



The Records and Identification Bureau is responsible for maintaining all of the paper and digital records for the entire Department. These records include criminal arrest records, incident reports, accident reports, and all supplemental reports generated by this Department. These records may be subject to the Open Public Record Act (OPRA) and the requests that are fulfilled must adhere to specific time frames.



Discoverable documents are copied and made available to defense attorneys after their requests have been approved by the Prosecutor. Fees are assessed and these documents are filed so they may be retrieved.

The Record and Identification Bureau also has the responsibility of processing arrestees charged with certain offenses. During the past year the Record and Identification Bureau fingerprinted, collected DNA samples and/or photographed 300 prisoners.

Another function of this Bureau is to perform background investigations on residents who apply for Firearms ID Cards/Pistol Purchase Permits. In 2014, 218 Pistol Purchase Permits and 69 Firearm Identification Cards were issued.

I.D. BUREAU	2012	2013	2014
PRISONERS PROCESSED	452	375	300
CRIME SCENE INVESTIGATIONS	225	117	99
PISTOL PURCHASE PERMITS	193	214	218
FIREARMS I.D. CARDS	95	80	69
DISCOVERIES PREPARED	433	501	364

LIQUOR LICENSES

In complying with regulations set down by Division of Alcohol Beverage Control investigations are conducted into the suitability of the persons applying for the license. The investigators of the Record and Identification Bureau conduct these investigations and compile a report for the Town Council to review prior to considering approving the application.

RECORDS & IDENTIFICATION BUREAU CONTINUED

LIEUTENANT RICHARD CAVANAUGH, COMMANDER

CRIME SCENE INVESTIGATION

Crime Scene Investigation falls under the auspices of the Records and Identification Bureau. The Crime Scene Unit responded to 99 crime scenes in 2014. Detectives within this Bureau are trained crime scene investigators. They are equipped to process crime scenes and compile follow-up investigations. Having the ability to process a crime scene and detect evidence that will assist in the identification and/or apprehension of a suspect, when there are little or no leads, offers satisfaction to the investigators. Detectives utilize a wide array of techniques for evidence collection. This includes uncovering latent fingerprints, detecting DNA or casting footprints. The investigators of the Crime Scene Unit stay abreast of the best practices by attending training seminars and subscribing to periodicals that keep them informed with updates.



2014 MONTCLAIR CRIME SCENE UNIT HIGHLIGHTS

Burglary Investigation - Fingerprint Evidence

Police Officers are routinely called to respond to a burglar alarm. When an officer arrived in the area, he saw a subject carrying a backpack while walking on the property from which the alarm was sounding. The suspect fled after seeing the officer arrive. During a chase, the officer was only able to grab the suspect's jacket which slipped off. While slipping off the jacket, the suspect also dropped the backpack he was carrying. The contents of the backpack, including a piggy bank, were later determined to belong to the homeowner. Fingerprints recovered at the scene of the burglary were able to identify and link the suspect with the burglary. The burglar was subsequently arrested.

UNIFORM DIVISION OFFICE

CAPTAIN KENNETH V. MISCIA, JR., COMMANDER

The Uniform Division Office (UDO) is responsible for overseeing the daily operations of the patrol division, maintaining the scheduling of the police department, and special events. The coordination of off-duty assignments such as road construction details and crowd control for major events is also the responsibility of this office.

TRAFFIC BUREAU

SERGEANT STEPHANIE EGNEZZO, COMMANDER

The Traffic Bureau is responsible for the enforcement of motor vehicle laws, educating the community regarding motor vehicle laws and safety, assistance in roadway engineering and assessment, and the review of all motor vehicle crash reports. The UDO & Traffic Bureau is also responsible for the hiring, training, and scheduling of 43 full-time, and 4 spare school crossing guards. The Uniform Division Office works in conjunction with the Traffic Bureau, sharing all personnel and responsibilities.

Each of the Montclair Police Department's accident investigators has received various degrees of training, beginning with the basic Crash Investigation course. Others have progressed through three additional phases of training to become Certified Accident Reconstructionists.



TRAFFIC SUMMONS	2012	2013	2014
MOVING	6,733	6,428	5,290
SPEEDING	666	620	210
TOTAL	7,399	7,048	5,500

GRANTS / STATE PROGRAMS FOR 2014:

- * Drive Sober or Get Pulled Over Superbowl 01/28/14 – 02/04/14
- * Bike to School Day 05/07/14
- * Click it or Ticket 05/19/14 – 06/01/14
- * Pedestrian Safety – Walk Safe Montclair 07/01/13 – 06/30/14
- * Pedestrian Safety – Walk Safe Montclair 07/01/14 – 06/30/15
- * DWI DDEF (2013) Campaign 07/01/13 – 06/30/14
- * DWI DDEF (2014) Campaign 07/01/14 – 12/31/14
- * Drive Sober or Get Pulled Over Campaign 08/16/14 – 09/02/14
- * Justice Assistance Grant (JAG) 07/01/13 – 06/30/14
- * Justice Assistance Grant (JAG) 07/01/14 – 06/30/15
- * National Walk-to-School Day 10/08/14
- * Crossing Guard Appreciation Day 10/08/14
- * Put the Brakes on Fatalities Day 10/10/14
- * Montclair Bicycle Safety Grant 10/01/13 – 09/30/14
- * Drive Sober or Get Pulled Over Year-end 12/05/14 – 01/02/15

TRAFFIC BUREAU CONTINUED

SERGEANT STEPHANIE EGNEZZO, COMMANDER

In order to aid the safe and efficient flow of traffic, conditions that required engineering adjustments were recognized and adjusted on roads within the Township. The following are some traffic safety initiatives undertaken in 2014:

- * New Traffic Signal installed at Bloomfield Avenue and Lloyd Road (MKA Upper School)
- * 4-way Stop sign installed at Walnut Street and N. Fullerton Avenue
- * Crossing /Traffic Studies conducted at Pine St and Claremont Ave along with proposal for traffic calming measures
- * Designated spaces in certain lots for electric vehicles only - set up as charging stations
- * Ordinance establishing designated loading zones
- * Proposal for townwide re-evaluation of restricted parking on narrow streets
- * Proposal for townwide re-evaluation of "No Right On Red" signs
- * Resolution passed by the town approving the Montclair Sign Program which will cover the fabrication and installation of new pedestrian and vehicular warning signs
- * No Turn On Red sign at Maple Ave. and Bloomfield Ave. - adjusted time 7AM to 4PM
- * A VMS (Variable Message Sign) was used throughout the township for various speed calming and important traffic messages
- * Placement of Speed Sentry signs throughout town to address potential speeding areas
- * Railroad Safety measures/signage improvement and Rail safety education coordinated
- * Proposal to change the light pattern at North/South Fullerton & Bloomfield Ave.

SPECIAL PROJECTS

PUT THE BRAKES ON FATALITIES DAY 10/10/2014

The Montclair Police Department conducted safety talks at Montclair High School with the new up-and-coming teen drivers emphasizing the importance of obeying traffic laws as well as the GDL Restrictions that are currently in place. Through the combined efforts of the Montclair Police Department Traffic Bureau, School Resource Officer Det. Kim Nelson-Edwards and the high school administration, Montclair High School once again took part in a poster contest as part of their Driver's Education classes to raise awareness of the importance of the campaign. Prizes were given out to first, second and third place winners of the contest with an additional 10 winners awarded with honorable mentions.

The partnership with the Montclair Police Department and the Montclair Board of Education is a very important tool to planting safety in the young driver's mind as they draw their poster, in hopes that they become a driver who makes good decisions. Lives can be saved when there are changes in the personal choices a driver makes.

TRAFFIC BUREAU CONTINUED

SERGEANT STEPHANIE EGNEZZO, COMMANDER

AUTOMATED LICENSE PLATE RECOGNITION (ALPR)

In 2014, the Montclair Police Department continued to utilize its ALPR systems to improve the efficiency and effectiveness of their enforcement efforts. Automated License Plate Recognition (ALPR) technology is rapidly growing as an effective tool to combat criminal activity, enhance productivity and improve officer safety. Using a system of cameras mounted on a Montclair Police vehicle, the system scans the surrounding area for license plates. The system captures color images of each vehicle, as well as an infrared image of the plate, which is converted into a text file that is then checked against onboard databases of interest (stolen vehicles, wanted felons, AMBER alerts, etc). In the event of a “hit”, an audible and visual alert notifies the officer where they can then take the appropriate actions. Depending on the amount of vehicular traffic, the system can check tens of thousands of plates per shift, freeing up the officer for other duties. The system also provides historical data associated with a license plate. By making officers aware of their surroundings and alerting them to potentially dangerous situations before they happen, ALPR technology can help to avoid conflicts and save lives.



INTERNSHIP PROGRAM

In 2014, we continued to receive resumes and applications for college students to participate in our College Internship Program, which was originally implemented in 2007.

This program was designed to cover each and every aspect of the day-to-day workings of the Montclair Police Department. Our interns typically spend one to two days in each specific area and are shown different aspects of police operations from Dispatch to Grand Jury, as well as covering the administrative concept of a police officer’s duties. Other internship opportunities include internships with our Identification and Records Bureau which includes filing paperwork for discoveries, filing police reports and crime scene investigations. By the end of 2014 we had four college students and 3 high school students successfully complete the Montclair Police Department Internship Program in 2014.



In 2014, the Montclair Police Department once again participated in the High School Senior Option Work Study Internship Program. The Montclair Police Department hosted two high school students to participate in this exciting program in which high school seniors participated in an internship to gain job knowledge in a specific field of work for high school credits as part of their curriculum.

The Police Department also hosted a third high school student who was part of the Montclair High School Transition Program. This program assists students with learning disabilities transition from high school to entering the workplace and helps them prepare for independence by offering an internship opportunity with partners in the community. The Montclair Police Department was proud to have been chosen to be one of these partners and assist a high school student with their independence and future successes.

SUPPORT SERVICES BUREAU

LIEUTENANT SCOTT BUEHLER, COMMANDER

The Support Services Bureau is responsible for maintaining the facilities at Police Headquarters and the 911 Dispatch Center and acts as the operations or logistics center for all police information systems, communications, fleet, and other technology. This bureau manages and oversees radio and telephone communications infrastructure, public closed circuit



camera systems, desktop and mobile computers, network administration and support, and the purchase of equipment ranging from patrol cars and weapons to computers and network appliances. The Support Services Bureau acts as a liaison to all service and repair contractors and processes, budgeting, and all bid proposals for the police department.



TRAINING UNIT

SERGEANT THOMAS D. FLYNN, TRAINING SERGEANT

The Training Sergeant in the Support Services Bureau is responsible for overseeing hundreds of departmental training courses and re-certifications annually. The unit is charged with coordination of the training function for all departmental personnel. The Training Sergeant also coordinates and oversees the Field Training Program, evaluates the need for officer training, both collectively and individually, and makes recommendations for remedial training where appropriate.

The Training Sergeant also ensures that all department personnel have received the necessary training required to satisfy the requirements of the New Jersey Police Training Commission concerning basic police officer certification. The Training Sergeant also maintain a master training file on all department personnel, document all training classes, sessions and certifications achieved.

OFFICE OF EMERGENCY MANAGEMENT

CAPTAIN KENNETH V. MISCIA, JR.

DEPUTY EMERGENCY MANAGEMENT COORDINATOR



The mission of the Township of Montclair Office of Emergency Management (OEM) is to maintain a high level of preparedness, to protect the citizens of the Township of Montclair; to mitigate loss of life and vital assets prior to, during, and in the immediate aftermath of a disaster; and to facilitate the speedy recovery of the township in the mid and long term intervals following a disaster.

OEM has the statutory responsibility to coordinate all township emergency response plans. OEM's responsibilities are to identify vulnerabilities, effectively mitigate disasters, public education, respond to all-hazard emergency situations, protect the township's first responders, ensure continuity of government and business, and to facilitate an effective recovery. OEM will coordinate with local, state, and federal agencies, as well as private entities to develop, maintain, and implement the Emergency Operations Plan (EOP). OEM is prepared to activate an Emergency Operations Center during any major disaster to allow for the coordination of all support agencies to provide continuity of services to the public.

GANG INTELLIGENCE OFFICER

SERGEANT TYRONE WILLIAMS, JR.

Local gang membership appeared to be stagnant over the past year. Gang activity at the high school has been minimal, as it is common knowledge that the School Resource Officer has been vigilant in identifying gangs and gang members, which has virtually forced all gang activity to cease. Our local gangs continue to have loose ties to the Bloods/Crips throughout the county. Many of the adult gang members/affiliates continue to be attracted to the music industry as rap artists, several have re-located, and several have just distanced themselves from the local gang culture altogether. We continue to monitor the gang situation, gather intelligence, and educate our officers and community.

CRISIS INTERVENTION TRAINING

LIEUTENANT RICHARD E. CAVANAUGH

LAW ENFORCEMENT COORDINATOR FOR ESSEX COUNTY



Crisis Intervention Training is a program whereby police officers are provided training to deal with individuals with mental illnesses. Included in the training are the procedures for conflict resolution, de-escalation, and active listening. The officers are then informed of the resources available to the mental health patient and their family. The purpose of the program is to attempt to divert mentally ill people from the criminal justice system, if appropriate, and find them suitable treatment.

This past year, Crisis Intervention Training lead by the Essex County Coordinators Lt. Cavanaugh and Patricia Keenan held four classes. Nine officers from Montclair were provided Crisis Intervention Training in conjunction with other Essex County Officers.

HONOR GUARD

OFFICER DAVID V. RULLO, COMMANDER



The Honor Guard is the formal unit of the Montclair Police Department charged with performing at ceremonial rites or observances. The Honor Guard Personnel includes members of the Department who exemplify professionalism as law enforcement officers. The Honor Guard is a self-sufficient entity that trains together as a flexible and disciplined unit. The Honor Guard personifies professional decorum, respect, and strives toward perfection in presentation and display of The Colors of the Township of Montclair, and The United States of America. The Honor Guard performs these displays at the following public functions: parades, holiday observances, funerals, public dedications, burials of public officials, and public exhibitions (as deemed appropriate).



CRITICAL RESPONSE TEAM C.R.T.

CAPTAIN JAMES CARLUCCI, COMMANDER



The Montclair Police operates a team of specially trained officers that utilizes special weapons and tactics to combat serious threat events such as barricaded subjects, hostage situations, active shooter situations, crowd control and many other high risk incidents. These Officers train frequently with area S.W.A.T. teams as well as the F.B.I..

The prime objective of the Critical Response Team shall be the resolution of high-risk police situations with minimum use of force, injury, and property damage while reducing community tensions during crisis situations.



COMMUNICATIONS CENTER / DISPATCH PERSONNEL

Our state of the art Communications Center is staffed twenty four hours a day, every day, by highly trained telecommunication professionals who handle 9-1-1 calls for police, fire, and EMS emergency service. These professionals quickly dispatch the proper resources to all emergency situations. Trained in CPR and Emergency Medical Dispatch, they can assist callers in providing aid until EMS arrives on scene. Often the first point of contact in an emergency situation, the Police Dispatcher is a critical part of the public safety system. On a daily basis they are tasked with receiving information from individuals in need of emergency assistance and relaying that information to the emergency responders in the field. The providing of accurate, timely, and detailed information to those emergency responders enables them to perform their duties safely and effectively. Dispatchers receive annual training in order to meet the challenges of an ever changing world.



CRIME CONTROL CAMERAS



In 2014, the Department continued maintenance and monitoring of the crime camera system throughout the Township. Officers have made good use of this cutting edge crime fighting tool as it has proven to truly enhance their efforts. When staffing permitted, officers have been assigned to "Virtual Patrol" details which resulted in the early detection of various criminal acts and the apprehension of many criminals. These "Virtual Patrol" details allow one officer to virtually be within numerous areas in town at one time with an advanced field of view. These cameras have also proven to be extremely valuable when investigating reportable incidents and crimes that have occurred. From motor vehicle crashes to burglaries, information gathered from these cameras provides officers with accurate accounts of activities within their area.

COMMUNITY SERVICE UNIT ^{CSU}

SERGEANT TYRONE WILLIAMS, JR., COMMANDER



In 2013, the Montclair Police Department implemented a new community policing initiative called the Community Service Unit (CSU). The members of this unit have begun working in the Mission Street and New Street areas and will expand operations to other neighborhoods as needed.



The goals of this initiative are to reduce crime and the fear of crime, to improve communication and trust within the community, to provide a more comprehensive police service to the neighborhoods in need through a community/police collaboration, and to identify the problems and concerns of the residents and provide individualized solutions. This will be accomplished through a comprehensive neighborhood problem solving approach addressing each issue directly with the same officers in the same neighborhoods over time. This program, by design, will be customizable and non-rigid to find workable solutions to identifiable problems.

This plan was phased in with a small team of officers which will increase over time. Additionally the Department is in the process of acquiring a specially outfitted command vehicle which will allow the CSU team to maintain a highly visible presence in the neighborhoods they are working as well as provide a great deal of mobility allowing them to effectively address the needs of any neighborhood requiring this police service.

MOBILE COMMAND VEHICLE

The Montclair Police Department's Command Vehicle will allow officers, particularly those in the Community Services unit, to set up shop in neighborhoods of concern and conduct investigations, interviews and simply sit down and interact with residents on site. The vehicle features computers, radios, cameras, multiple work stations, a small conference area and a whiteboard.



The vehicle goes hand in hand with Montclair's concept of community policing, which focuses on mobility. Along with being used for neighborhood-based issues, the command vehicle will be deployed during criminal investigations, natural disasters and large public events such as the Township's Independence Day Parade.

COMMUNITY ACTIVITIES

MONTCLAIR POLICE ATHLETIC LEAGUE

LYNNE L. WILLIAMS, PRESIDENT
DEPUTY CHIEF TODD M. CONFORTI, ADVISOR



The Montclair PAL promotes trust, understanding and respect between youth and police officers. Such respect is beneficial to the youth, the police officers, the neighborhoods, the business community and community leaders. MPAL seeks to foster and encourage a spirit of loyalty and faith in the American traditions and institutions, to encourage active participation in constructive movements and endeavors for the promotion and general welfare of the youth of the community as well as provide a safe meeting place where the youth may enjoy educational or social benefits and athletic activities under competent supervision.



In 2014, the MPAL continued its mission through drug awareness/prevention classes, summer camp scholarships, Friday Activity Nights, and the basketball program; which is comprised of six competitive travel teams (2-girls, 4- boys) and spring and fall 8-week skills development session.

In 2014, the MPAL 6th grade boys won the 2014 Suburban League Championship and MPAL expanded its program again to include two programs, Junior Police Academy (grades 6-8) and Police Explorers Program (grades 9-12). These programs give Montclair youths who are interested in law enforcement the opportunity to participate in 10 two-hour sessions with Montclair Police officers and learn all about the many different jobs within the police department.

SANTA GIFT DELIVERY

The Montclair Police Benevolent Association, PBA Local 53, in cooperation with The North Pole, volunteered for the fifth year, to organize the Montclair Police Department's Santa Gift Delivery. Officers collected gifts that were later personally delivered by Santa to children throughout Montclair. The caravan of brightly decorated



police vehicles made their way through town spreading holiday cheer as they visited family residences and children. Escorted by the Montclair Police, Santa delivered all of the gifts. Santa and the officers spent a few moments at each household ensuring that the children could relay their Christmas lists to Santa personally.



DEPARTMENT INITIATIVES

MONTCLAIR POLICE SOCIAL MEDIA

The Montclair Police Department continues its community outreach and informational services through its Twitter account, first launched in 2013. Residents are urged to not only use the department's Twitter to keep up with the latest in what's going on, but to alert the police of incidents.

The department regularly makes use of its Facebook account and Nixle service. Nixle is a private notification service for police departments, county emergency management offices, municipal governments and their agencies. Nixle is a free service that provides both the agency and the community with another valuable social media information tool for relaying advisories that range from traffic/transit disruptions and road closures, to significant weather events or other public safety related information.



Anyone interested in the Nixle service may go to:

<http://nixle.com/register/>

For several years, the Montclair Police Department has utilized social media to aid in investigations, and there have been some initiatives in the past to use these new tools to better engage the community. With the advent of Twitter, ubiquity of mobile devices, and other innovations, the opportunity to disseminate critical information quickly and widely has never been greater.

facebook



nixle

SPECIAL OLYMPICS TORCH RUN

The mission of The Law Enforcement Torch Run® is to raise awareness of the Special Olympics movement worldwide and to secure funding for this vital cause. In 1984, the first New Jersey Torch Run was conceived to raise funds and awareness for the Special Olympics.



Today, the Torch Run travels 950 miles, originating in 27 separate points statewide, and travels through 384 communities with some 2,700 officers from all branches of law enforcement participating. The final leg runs into Lion's Stadium at the College of New Jersey and lights the cauldron for the Opening Ceremony of the Special Olympics New Jersey Summer Games.



The New Jersey branch of this volunteer organization, headed by a team of 50 Torch Run committee members, raises funds through programs that vary from two Polar Plunges, a Motorcycle Run, the Lincoln Tunnel Challenge Run/Walk, the Adopt-A-Cop Torch Run Program, the Plane Pull, numerous Golf Tournaments, and an ever expanding venue of fundraising initiatives.

The Montclair Police Department's involvement with the Special Olympics began in 1996, while a part of Torch Run leg #5 that ran from West Caldwell to Newark. Shortly thereafter, a new Torch Run leg was created under the coordination of Deputy Chief Perry Mayers. This new leg, Leg # 18, runs from Verona to Bloomfield, running through Montclair, West Orange, Orange, and Glen Ridge. It includes officers from each of those jurisdictions, as well as agents from the F.B.I. and the Federal Air Marshals Service and is now under the Coordination of Captain Kenneth Miscia.

ESSEX COUNTY SUMMER GAMES

Each year uniformed Officers from Montclair are fortunate enough to be able to participate, along with other Essex County Law Enforcement agencies, in the Special Olympics Area 9 (Essex County) Opening Ceremonies and Games in Brookdale Park. One of the police officers has the privilege of running the Torch into the Stadium with an athlete. All athletes, teachers, coaches, and police officers then participate in the parade of athletes, with the motorcycles, bicycles, and officers leading the procession and cheering the athletes as they pass the torch with Officers lined up on both sides of the track.



The officers then have the opportunity to watch the athletes as they compete in their events. The greatest moments of this event are always when the officers have the honor of being able to present award medals and ribbons to each athlete that participates. The smiles and joy this brings to the athletes' faces is all the confirmation that the officers need to know that they are part of something very special. The Montclair Police have been proud participants in this event for over 15 years.

NEWLY HIRED OFFICER

In 2014, the Montclair Police Department successfully sought to restore vacancies in the police ranks by hiring an additional officer.

ANTHONY M. SERGI #261 – Ofc. Sergi graduated Brookdale Community College in December 2012 with an Associate’s Degree in Criminal Justice. Officer Sergi also graduated from the Passaic County Police Academy Alternate Route Program (self-funded by the trainee) on September 8, 2014. He previously served as a Special Police Officer (SLEO I) for the Township of East Brunswick since May 2013.



PROMOTIONS

The Police Department had the opportunity to fill vacancies in the ranks of Superior Officers in 2014. The following personnel were promoted to their respective ranks:



WILHELM B. YOUNG #151
LIEUTENANT



DAVID O'DOWD #183
LIEUTENANT



MICHAEL DEGRAZIO #213
SERGEANT

CIVILIAN MEMBERS

LIZ NUNEZ, ADMINISTRATIVE ASSISTANT TO THE CHIEF OF POLICE



Mrs. Nunez has worked for the Montclair Police Department since 2004. Her responsibilities require excellent judgment and discretion when handling highly sensitive and confidential information in a respectful manner. She proactively manages the calendar for the Chief, including extensive scheduling of large and/or complex meetings with high level ranking supervisors and handles all meeting materials, including taking minutes at Comstat. She keeps track of personnel files, including employee vacation, sick and compensatory time. She handles and prioritizes all incoming calls and correspondence, sorts mail, and reviews reports. Mrs. Nunez is the initial point person within the Chief’s Office for both internal and external contacts.

NESTY OJEDA, SECRETARY TO DEPUTY CHIEF TODD M. CONFORTI



Nesty Ojeda is currently assigned as the secretary to Deputy Chief Todd Conforti. Ms. Ojeda has been with the Montclair Police Department since June 2013. In addition to secretarial duties, Ms. Ojeda’s responsibilities include payroll and facilitating the purchases of equipment for the Department. Prior to joining the clerical staff of the Montclair Police Department, Ms. Ojeda held a similar position for a decade with the Plantation Police Department in Florida.

CIVILIAN MEMBERS

Geraldine Powell, Detective Bureau SECRETARY



Geraldine Powell was hired July 31, 1996 as a Community Service Officer. She then assumed the position of Principle Clerk in the Traffic/Code Enforcement Bureau from 1998 to 2002. Ms. Powell became Secretary to the Deputy Chief of Police in 2002, and then Detective Bureau Secretary, where she remains today. Some of Ms. Powell's duties include; subpoena control, prisoner transport preparation, office supply coordination, court case preparation, and Domestic Violence Response Team schedule coordinator/counselor.

TANGELIA BOOKER, JUVENILE AID BUREAU SECRETARY



Tangelia Booker currently serves at the secretary of the Juvenile Aid Bureau, a position she's held since 2004. Beginning her career with the Department in 2000, she served as the secretary for the Community Policing Bureau and the Uniform Division Office. As part of the secretarial staff of the department she has also assisted with secretarial duties within the Detective Bureau, the Record's/ Identification Bureau and the Deputy Chief's Office Tangelia is also a graduate of Essex County College and Montclair State University.

Some of Tangelia's duties include screening incoming calls, establishing and properly maintaining an effective records keeping system, preparing, assembling and distributing required paperwork for the Juvenile Division of the Essex County Prosecutor's Office and the Juvenile Conference Committee.

MIRELA DUKA, UNIFORM DIVISION OFFICE / TRAFFIC BUREAU SECRETARY



Mirela has been with the police department since January 2008. Ms. Duka handles matters for both the Uniform Division Office and the Traffic Bureau. Her responsibilities include screening calls, assisting with public inquires as they pertain to uniform division or traffic issues including side job payment processing and posting. She is also tasked with processing dumpster, temporary handicap placard and block party/parade permit applications, running and filing reports and officer schedules on a daily basis, and the regulation of day to day departmental outgoing mail.

Ms. Duka is also responsible for data entry into the CODY report and CAD system which includes entering all motor vehicle summonses that are issued by officers in the department (parking and moving), police vehicle front sheet entry (including stop data) and keeping records on all DWI arrests. All of this data is used to generate monthly and annual summons and crash reports for the police department.

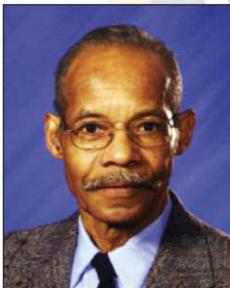
CIVILIAN MEMBERS

LYNNETTE RIVERA, RECORDS AND IDENTIFICATION BUREAU PRINCIPAL CLERK



Lynnette joined the Montclair Police Family in August of 2012. Ms. Rivera performs duties such as; providing discovery requests for attorneys, supplying accident reports to civilians and insurance companies and copying documents for the Municipal Prosecutor. She is also tasked with reviewing reports for the Uniform Crime Report and submitting the information once finalized to the New Jersey State Police.

RICHARD FLEMING, MONTCLAIR POLICE DEPARTMENT CUSTODIAL SERVICES



Richard Fleming has had a long history of serving the Police Department. He was a member of the Montclair Deputy Police for 28 years, attaining the rank of Deputy Chief. He began providing custodial services for the Department in 1993 as a private contractor and became a part-time employee in 2005. He has been a full-time employee since 2010. Serving as an important adjunct to the Support Services Bureau, Rich is responsible for performing custodial duties, minor maintenance, and other miscellaneous duties in order to ensure Police Headquarters is maintained in a safe and sanitary manner.

STOP CROSSING GUARDS STOP

Every person appointed to a position as an adult school crossing guard is required to attend a classroom training session of at least two hours in duration that provides basic instruction on the methods of traffic control and the duties and responsibilities of an adult school crossing guard. Prior to being assigned at a crossing post, all school crossing guards are subject to a minimum of twenty (20) hours of field training in which an experienced adult school crossing guard or a regular police officer supervises the trainee. Each crossing guard is issued the a high visibility safety vest and hand held stop sign that must be worn/carried at all times while on duty at the various designated crossings throughout the Township. The primary responsibility of school crossing guards is to provide for the safety of all pedestrians crossing the roadway at their assigned intersection/crossing.

CROSSING GUARD ROSTER

JOHN FRANCE
MAGDALINE SONGUI
CYNTHIA BOGGS
RENEE RAWLS
EDITH CHRISTMAS
MARY MCTAGUE
SHEILA JONES
ERNEST BROWN
DAVID REEVES
THOMAS HAIRSTON
ROBERT HALEY
AARON YOUNG
JACQUELINE D'ARCIO
SHEILA JACKSON-STREIT
SIETZE FRANKFURT
ROBERT LUONGO

MICHAEL SAPORITO
JAMES BARRIOS
ANDREA SCOTT
ANTHONY DINAPOLI
CLAUDIO DIAZ
GERALD CAHILL
CHARLENE JACKSON
THOMAS O'CONNELL
CHERYL YOUNG
MARIO VASQUEZ
BENNIE OSBORNE
SALVATORE GANGI
WAYNE HAMLIN
ERNEST PHELPS
JOEL GAYLE

MICHAEL AIELLO
HENRY SPENCER
CAROL PERKINS
SIMON ALEXANDER
CLAUDE ROBB
THOMASINE AKERS
BRIAN WILLIS
GASTON RAMSAMMY
CARL ROBINSON
LYNDA JONES
HAROLD PONTES
FRANCES HAMILTON
KATHLEEN WALKER
ROY PONTON
DALIN BELL



DAVID P. SABAGH, CHIEF OF POLICE

TODD M. CONFORTI, DEPUTY CHIEF

CAPT. SCOTT A. ROBERSON CAPT. JAMES CARLUCCI CAPT. JOHN BEYER

CAPT. KENNETH V. MISCIA, JR. CAPT. JAMES N. MARTIN

LT. STEPHEN GRAYBUSH
LT. JAMES LALOR
LT. EMIL DUL
LT. DAVID O'DOWD

LT. ROBERT ROWAN
LT. SCOTT BUEHLER
LT. ANGEL ROMAN JR.
LT. WILHELM YOUNG

LT. RICHARD CAVANAUGH
LT. TRACY FRAZZANO
LT. JOHN CARLO JR.

SGT. STEPHEN WYATT
SGT. STEPHANIE EGNEZZO
SGT. RONALD REDMOND
SGT. ALAN CUMMING
SGT. MICHAEL DEGRAZIO

SGT. THOMAS FLYNN
SGT. ROBERT ROMITO
SGT. RICHARD POST JR.
SGT. MICHAEL MONGIOVI

SGT. WILLIAM KAGAN
SGT. TYRONE WILLIAMS JR.
SGT. DANIEL ENG
SGT. JAMES V. MILANO

DET. RICKY SINGLETON
DET. BRIAN FAZIO
DET. CHARLES CUNNINGHAM
DET. MALIK RIVERS
DET. JAMES LYNCH
DET. R. HANSFORD

DET. LYNN MCCARTHY
DET. THOMAS LILOIA
DET. TIMOTHY LEE
DET. JUSTIN SCHAUB
DET. LISA GUTAUSKAS

DET. TERENCE TURNER
DET. JOSEPH ANDERSON
DET. SHAWN DEPOE
DET. STEVEN IBERER
DET. KIM NELSON-EDWARDS

OFC. CHARLES SHAW
OFC. JOHN SANTOS
OFC. JACQUELINE ALLEN
OFC. CHRISTOPHER BARNES
OFC. MARIA ARROYO
OFC. MICHAEL LOCOCO
OFC. GLENDA RIVERA
OFC. ROBERT ANDERSON II
OFC. MICHAEL LUZZI
OFC. CHRISTOPHER JEZEWSKI
OFC. EDWARD CSUKA
OFC. ANTHONY SWAN
OFC. MICHAEL MICKENS
OFC. FREDRICK R. COOK
OFC. TYLER MANLEY
OFC. BENJAMIN T. JONES
OFC. MACHEO E. MCCLEAN
OFC. ANJANETTE JOHNSON
OFC. ANTHONY SERGI

OFC. WILLIAM COAD
OFC. JOSEPH SAVITTIERI
OFC. CHRISTOPHER LOCKLEAR
OFC. GARTH GUTHRIE
OFC. THOMAS WESTERLUND
OFC. JAMES SNODGRASS
OFC. ANTHONY CHAPMAN
OFC. BENJAMIN CAMPOS
OFC. RAMIL CARANDANG
OFC. VINCENT RUSSO JR.
OFC. ANTONIO COSTANTINO
OFC. DEAN BERARDI
OFC. KEVIN F. WEBB
OFC. JORGE MARTINEZ
OFC. VIDAL A. ROJAS
OFC. SCOTT K. MCGRATH
OFC. TRAVIS DAVIS
OFC. CALLUM HIGGINS

OFC. JOHN TIMCHAK
OFC. RAYMOND GULBIN
OFC. JOHN BOSSOLT
OFC. PIERRE FALAISE JR.
OFC. PAUL THOMAS
OFC. JEAN ARTHUR WYPLER
OFC. ELISA MACLEAN
OFC. ERICA PETERSON
OFC. JAMAR JONES
OFC. THOMAS PATTI
OFC. PAUL RUSINIAC
OFC. DAVID RULLO
OFC. STEPHEN SOBERS
OFC. CURT BRISCOE
OFC. DANIEL P. HEISER
OFC. KEVIN ORTIZ
OFC. JILLIAN SOFIELD
OFC. FAIZAN HAQ